

EXHIBIT 14

Redactions Approved by Court Order (ECF 220)

	A	B	C	D	E	F	G	H	I	J
1	period_name	person_id	user_name	is_rating_eligible	is_promo_eligible_calculated	is_nominated_for_promotion	is_self_nominated	self_nomination_notes	manager_nomination_decision	manager_nomination_notes
507	2018 Q1	REDACTED - PRIVACY	scottpenberthy	1	1	0	0	null	null	null
676	2017 Q1	REDACTED - PRIVACY	scottpenberthy	1	1	0	0	null	null	null
679	2017 Q3	REDACTED - PRIVACY	scottpenberthy	1	1	0	0	null	null	null

	K	L	M	N	O	P	Q	R	S	T
	manager_nomination_type	is_promoted	promotion_recommenda tion	promotion_notes	promotion_jo b_level	promotion_jo b_title	promotion_jo b_code	rating_bucket	action_plan_t ext	action_plan_t ype
1	null	0	null	null	null	null	null	Exceeds Expectations	null	null
507										
676	null	0	null	null	null	null	null	Consistently	null	null
679	null	0	null	null	null	null	null	Exceeds Expectations	null	null

	U	V	W	X	Y	Z	AA
	calibration_notes	is_appealed	appeal_ratio_nale	is_manager	pmr_score_calculated	report_respnse_count	overallScore
1	<p><p>Role and Project over last 6 months: OCTO TD focused on AI, built small AI pod in OCTO

Impact over last 6 months [1-4 major accomplishments];
1.)&#160; Exceeds: Recruited and hired some of the industry's top talent [REDACTED]
2.)&#160; Exceeds: At last minute, went to [REDACTED] to support [REDACTED] engagements at the board level with [REDACTED]. received extraordinary feedback from field teams, stayed engaged and is now a key member of the [REDACTED] swarm team.&#160; Landed an initial AI deal at [REDACTED] (a key door opener)
3.)&#160; Meets:&#160; building strong relationship with Cloud ML PM, integrated strategy and planning with Brain, DeepMind, Cloud PM, PSO.&#160;&#160; Currently working multiple initiatives to gather customer feedback (field notes) and mobilize a new service for customers that takes the best of PSO, ASL, OCTO and PM to create AI &#34;shock troops&#34; to counter MSFT tactics.
4.)&#160; Meets:&#160; became a highly demanded AI spokesperson for the field, and took a lot of time to start cross training all of OCTO to be AI spokespeople, as well.&#160;&#160;

Support of hiring initiatives (interviewing, hiring committee, facilitation of interview training, champion calls, etc)</p><p>Most active interviewer in OCTO outside of me and Solomon.&#160;&#160;

One thing to improve for next rating/level:
1.)&#160; Scott has a couple projects in flight that he needs to drive to conclusion (AI shock force, Stanford Applied AI seminar, product strategy for AutoML) and continue to dedicate the time to leadership/management for his noogler team.&#160;&#160;</p><p>
</p></p>	0	null	1	88	3	88
507							
676	null	0	null	1	null	null	null
679	<p><p>Role and Project over last 6 months: AI lead for OCTO</p><p>Impact over last 6 months [1-4 major accomplishments];</p> Hired the first four people for the AI team [meets] Created the canonical reference for all of Google on Applied AI [meets] Became the defacto stand in for Fei Fei Lei and Jeff Dean for Analysts, Media, large conferences, top tier customer engagements [exceeds] Worked with Cloud ML team to draft top use cases and product ideas for verticals financehealthcareretailmedia [exceeds]<p>
</p><p>[Optional Promo Rationale];</p>One thing to improve for next rating/level: Scott needs to transition from an IC to a people manager over the next quarter, and reset priorities accordingly. </p>	0	null	1	null	null	null
679							

	AB	AC	AD	AE	AF	AG	AH	AI	AJ	AK	AL	AM	AN
1	actionableFeedback	careerConversations	collaborates	communicatesClearly	focusedOnPriorities	providesAutonomy	recommendsManager	sharesInformation	showsConsideration	stretchOpportunities	technicalExpertise	toughDecisions	valuesPerspective
507	33	null	100	100	67	100	100	67	null	100	100	100	100
676	null	null	null	null	null	null	null	null	null	null	null	null	null
679	null	null	null	null	null	null	null	null	null	null	null	null	null